

STATEMENT OF PURPOSE

RS18416

Current rules of the Division of Human Resources and the Personnel Commission entitle state employees to reinstatement for a period of one year following a layoff. This legislation will require a new rule providing that incumbents in a classified position, who are removed from that position due to budgetary constraints during fiscal years 2009, 2010, and 2011, will be considered to be on temporary furlough. If the incumbent's position, or a similar position becomes available, before the end of the fiscal year 2012, the incumbent will be reinstated, unless the incumbent gives written notice refusing reinstatement.

FISCAL NOTE

There is no fiscal impact to the General Fund.

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